

Grace Church in the Mountains
Vestry Meeting via Zoom
December 15, 2020

Minutes

Vestry and Clergy Present: Mary Hartman, Dale McDonald, Crystal Clary, Michael Lodico, Mary Lockey, Pat Robinson, Rev. Joslyn Schaefer, Dan Linker, Laurel Destry

Guests: Karen Morris, Sandy Curtis, Walter Austin, Mariah Nehus, Larry Davis, Laura Armour

Absent: Lauri Sojourner

The meeting was called to order at 6:01 p.m.

Prayer requests were made and thanksgiving was expressed for the contributions of the departing Vestry members.

Laurel led the devotional on compromise and opened the meeting with prayer.

Treasurer's Report

- Reminder that the Balance Sheet represent an "as of" view of a specific date.
- The Treasurers report represents January through December.
- Balance sheet review
 - The outreach endowment income for 2020 was approximately \$12,000. These dollars are available to the Vestry to use.
 - Cemetery plot is for sale.
- Operating Income Report
 - 98% of pledge receipts have been received
 - Loose plate offering is at 68% of budgeted
 - Expenses are 80% of budgeted amount
 - Designated Funds
 - \$6500 in grants were related to Covid relief

Consent Agenda

The November Meeting Minutes were approved unanimously with one spelling correction.

The Treasurer's Reports were approved unanimously.

2021 Budget

- Ideally would be approved prior to the annual meeting.
- The Diocesan allocation is based on 10% of operating income

- There is the potential to have a Curate in June.
- The current Vestry will vote on the 2021 budget.

Votes:

- The Diocesan assessment for 2021 was unanimously approved for \$35,589.
- Joslyn's housing allowance of \$28,400 was unanimously approved.

Committee Reports (in addition to minutes)

Building and Grounds -

- We are waiting on estimate for sacristy construction.
- Post lights are working but we need to locate the on/off switch.
- Tent is down.
- Martha's room is painted.
- Choir room is to be painted in January
- Equipment/cameras will be installed in the Nave.

Education -

- Braver Angels workshop was held on December 5 at 10 a.m. and was very well attended.
- Advent wreath making with families and children was held on Friday, Nov 20th and was a joyous event. We played Advent Bingo, made wreaths and enjoyed a meal of pizza and salad.
- We have 6 readers for the Advent book series.
- Adult formation schedule is full through end of 2020.
- A virtual Christmas pageant is being planned.
- Pub Theology continues.
- Friday afternoon children's book reading continues.

Parish Life -

- Greening of the church is planned for Sunday, 12/20.
- Mid-life women's group will resume in January.

Outreach -

- The 24-hour pantry is full.
- Non-members bought groceries and put them in the pantry.
- Manna Food Truck will be at the Pigeon Center tomorrow. Unloading starts at noon.
- There will be another opportunity on Dec 23rd at 3 p.m.
- Remaining funds from outreach have been allocated to Joslyn
- Signs are up for the pantry
- Youth will be ringing the bell for the Salvation Army Kettle at Ingles on Dec 19th from 4 - 6 p.m.

Leadership Development

- Joslyn will reach out to Vestry nominees and wardens
- Hopefully hold an in person retreat in May/June

- A “pre-treat” will be held January 16. 2 hours in the a.m. and 2 hours in the p.m. Committee charts will be identified.

Worship

- Christmas Eve services
 - In person (25 person max - requires RSVP) - 12 noon, 3 p.m. and 5 p.m.
 - Zoom - 7:30 p.m.
- Christmas Day - Lessons and Carols
- It is likely that after the 27th there will be no in-person worship based on direction from the Bishop. Departing Vestry Members offered their words of wisdom, thanks and encouragement to the new Vestry.

In 2021 the Vestry meeting may be moved to the 3rd Thursday of the month.

The meeting was adjourned at 7:32 p.m.

Submitted,
Karen Morris
Clerk