

Grace Church in the Mountains

Vestry Minutes

August 20, 2019

Present: Joslyn Schaefer+, Crystal Clary, Linda Deeb, Dale McDonald, Mary Hartmann, Mary Lockey, Kenneth Ratcliffe, Lauri SoJourney, Rob Viau, Paula Welling

Guests: Mo Gaelyn Evangreene, Sandy Curtis

Dale led the devotion

We celebrated Joslyn's birthday.

Note: July minutes and Vestry's stewardship statement were approved electronically by the Vestry.

Safe Church Compliance and Training

Mary Hartmann reviewed Safe Church requirements and passed out information to each Vestry member about components they need to complete. There will be a Safe Church training on 9/21 at Grace.

There will be a Dismantling Racism workshop before Diocesan Convention on 11/8. All Vestry are required to go through Dismantling Racism.

Stewardship

We discussed potential candidates for delegates to Diocesan Convention. Our tradition is to have the incoming Sr. Warden and a non-Vestry member represent us. We will vote delegates at the September meeting.

We reviewed and affirmed the stewardship statement and plan. Vestry members will host stewardship dinners for newer members on the following dates:

- 9/29 Mary H and Kenneth
- 10/1 Paula and Linda
- 10/2 Lauri, Rob, and Sandy
- 10/3 Dale and Crystal
- 10/20 Mary L and Mo Gaelyn (at church)

A stewardship advisory group of long-time members will be established, and they will be invited to participate with the dinners too.

Standing Committee Updates

Committee Night is September 10. Other committee stewardship due dates were reviewed.

Education – written report

Motion was made by Kenneth and seconded by Crystal to hire Sarah Yeargin at \$25/hour to serve as Sunday morning children/youth activity leader. Motion approved nine in favor and one abstention (Lauri).

Outreach – written report

Motion was made by Paula and seconded by Lauri to give the extra \$6000 raised at the Parish Fair to Pathways. Motion approved unanimously.

Finance – written treasurer's report

Question: do we need a rider on our insurance for the new art that was gifted? Finance will determine.

A motion was made by Rob and seconded by Paula to approve the new Endowment Policy as written. Motion was approved unanimously. This was the first vote. A second vote will need to affirm this decision in September.

Building & Grounds – written report

There is a request for UV coating for the Narthex windows. Vestry does not wish to move on this request at this time.

Parish Life – written report

SMART Goals

To Steward God's creation faithfully

Promote Reforesting Faith book study to begin August 25. *In process.*

To develop a vibrant ministry for children, youth, and young adults

Develop theme and recruit volunteers for VBS August 1 – 3. *Complete.*

New Goal: Develop a vision for and equip those called to Children's Chapel ministry by December 1.

To enhance ministries to meet needs of seniors.

Find organizer for Wednesday luncheon after Noon Eucharist. *In process. Leader has been identified and wants help. Push back to PL Committee to help her.*

Offer training for homebound ministry teams by the end of summer. *In process.*

Other New Business

The Gathering a Grace will start on September 8. This is a new monthly contemporary worship service with dinner to follow. Each month will have a theme, not necessarily tied to the lectionary.

Andrea Croskery has been hired as the new parish administrator.

Joslyn is in search of a new director of music.

The meeting was adjourned.

Respectfully submitted,

Lauri SoJourney