

Annual Report 2022

Please see the slide show that accompanies this report for a visual record.

Prepared for the Annual Meeting – January 15, 2022 of

Grace Church in the Mountains, Waynesville, NC

Celebrating that Christ is all and in all by
Inviting ~ Seeking ~ Belonging ~ Serving ~ Reverencing God's Creation

Table of Contents:

Reports from the Senior Warden, Rector & Deconp. 1

Worship & Music.... p. 8

Congregational Care p. 10

Parish Programs (Fellowship & Formation)..... p. 11

Outreachp. 15

Administration..... (Buildings & Grounds and Finance) p. 20

Membership Statistics..... p. 24

Senior Warden Report

We have much to celebrate from 2022 - there is lots of evidence of serving, seeking, inviting, belonging and reverencing God's creation. Late in the fall the vestry and rector did a self-evaluation that yielded some significant insights. Among the findings noted were the following:

1. We've welcomed a large and diverse group of newcomers this past year.
2. The fiscal position of the church is solid. It's nice to end the year with a surplus. We have work to do to make sure that we consistently practice our financial Guiding Principles -- Simplicity, Transparency, Flexibility.
3. The Standing Committee structure (Administration, Outreach, Parish Programs) adopted two years ago is maturing. We continue to work to ensure that all committees are consistently high functioning.
4. We have made a lot of improvements in our building and grounds, not least of which will be the new roof and soon-to-be-installed fire alarm system. The rental of our rectory will help pay for these capital improvements.
5. Our Parish Programs have been marvelously varied this year. It is important to recall that the adult forums on Dietrich Bonhoeffer last winter were instrumental in John Culp's decision to volunteer for humanitarian work in Ukraine.
6. So many of our newcomers have stated that the vibrant Outreach programs at Grace drew them to join our community. We've continued many of the established Outreach vehicles (Parish Fair, Pathways support, food ministries) and set up some new ones, notably the Bethel House lunches. An Outreach visioning process in 2023 should help to revitalize this already-strong area of ministry.
7. Some concerns have arisen about the need for more volunteers for many events. One hopes that in 2023 we'll right-size our events to fit the number of workers.

8. We have worked hard (with some success) to help our rector – who as we all know is brilliant, committed, and – by her own admission – “over-functioning” – maintain a healthy work-life balance, this despite our losing our Parish Programs coordinator midway through the year.
9. It has been a joy to welcome Deacon Carter onto the Grace staff in 2022.

We are a positive church. We are imperfect, of course, but I hope I don't engage in self-flattery to think that in 2022 Grace Church in the Mountains would have escaped the kind of stern injunctions to live in harmony that St. Paul gave to the Galatians and the Corinthians.

I could go on and on about the positive developments in 2022. None of this amounts to much, however, without the constant revitalization of our spiritual life. One vestry member stated that s/he had never having thought so much about God as s/he had during this past year. We've benefited so much from Joslyn's Bible studies, the adult forums, the consistently challenging sermons not only from Joslyn but from our Deacon and Associate clergy, as well as the remarkable Tuesday morning lectionary Bible study sessions. As Joslyn stated at our first Galatians study session, Paul's theology boils down to “Christ + Nothing = Salvation.” That's another way of saying we are “Celebrating that Christ is All and in All.”

A Personal Reflection

I confess that I have never felt an affinity for the Maundy Thursday foot washing ritual. From my vantage point in the choir, I have typically half-covered my eyes, finding the spectacle cringeworthy and weird.

So one of my biggest challenges in 2022 came when our rector asked the Vestry members to be the foot-washers at the Maundy Thursday service. I was wondering if there was some way to steer clear of this task. After some struggle, I finally realized that when the voice of Christ is speaking through our rector, I needed to rise to the occasion, especially when Jesus was saying to me, “Dude, get over yourself. Why are you on the Vestry anyway? It isn't as if you're getting perks like a Business Class pew with extra leg room. You're there to serve.” So I assented to the request and will never look at the foot washing ceremony the same way again. The experience framed the rest of my year on the Vestry, which involved a task or two that made ritual foot-washing seem hygienic.

I also see in this episode a miniature test case of our mission. Through the foot-washing I was invited to clean ceremonially our community's feet, without which we won't travel far as we seek a godly life – and thus what a way to reverence God's creation. I had to forge a new kind of belonging, a union with all our members. Finally, I found myself compelled to embody servant leadership. Thank you, Rev. Schaefer, for pushing me out of my comfort zone.

Michael Lodico

Rector's Report

First, I'd like to thank our incredible staff and Vestry. In March we welcomed Deacon Carter Smith who was appointed by our Bishop to serve at Grace. His role is unpaid, and he offers 15 - 20 each week of his time to minister to us, especially with our Congregational Care Ministry. His report is below. We said goodbye to Madison Owen, our Director of Parish Programs in August. We began contracting with First United Methodist Church to work with their staff member Anna Belle Lamar who assists us with youth programming and communication. Grace is incredibly fortunate to have three retired priests among us who agree to serve (unpaid!) as Assisting priests, offering formation, leading services when I'm away, offering counsel and wisdom. A big note of gratitude to Orion Davis, Harriett Simmons and Earle Pratt.

Looking ahead we anticipate the retirement of our Parish Administrator, Andrea Croskery, and Director of Music, Ginny Moe, within the next few years. Upon return from my sabbatical, I will be working closely with the Vestry to discern how best to "staff up" to meet our parish's needs moving forward.

Our parish is part of the Diocese of Western North Carolina, under the leadership of our Bishop José McLoughlin. The Diocese celebrated its Centennial Year with a visit from Presiding Bishop Michael Curry. (Notably, this year Grace and St. Andrew's Canton celebrated 175 years of Episcopal worship in Haywood County with a shared picnic in September.) Grace participated in diocesan life by attending Convention with our lay delegates Jesse Nelson and Mariah Nehus and alternate Michael Lodico; enjoying a joyful deanery dinner this summer and sending a delegation to the Indigenous Ministries Conference in March. Michael was elected to serve a four-year term on the Diocesan Executive Council (similar to a Vestry) beginning in 2023. I completed a four-year term on the Diocesan Standing Committee, which works closely with the Bishop serving as a Council of Advice, approving property transactions and consenting to episcopal, priestly, & diaconal ordinations. I continue to serve as a co-facilitator of the diocese's Fresh Start program for clergy new to their calls.

This year I worked with the Vestry to plan a sabbatical which will take place June 5 - August 25, 2023. We received a \$43,000 Clergy Renewal Grant from the Lily Foundation to cover our sabbatical expenses. You will hear more about that this year. I also am participating in a nine-month continuing education program offered by the Bowen Center affiliated with Georgetown University to deepen my understanding and application of Family Systems Theory.

And here is the sermon, using texts appointed for the 2nd Sunday after Epiphany:

*These first few weeks of "ordinary time" after the Christmas and Epiphany season give
the Church a moment to catch our breath,
To be assured of the presence of the Divine Light,*

To “pay attention” as God tells us in Isaiah and rest a bit in God’s faithfulness.

This Sunday is our Annual Meeting at 9:15. We take a Sunday each year to look back intentionally, to “pay attention” as God told us through the prophet Isaiah to what God has been doing in our midst, through us, occasionally in spite of us and promises to continue doing.

And, my friends, what God has done is amazing. I spent a good bit of time this week compiling these reports from your lay leadership...they are awesome leaders who have given tirelessly to God’s work in this parish. From folks who are out visible like our Vestry to those who are so quiet and steady like Altar Guild...God has been generous to us through the people he sends us. And while we will be celebrating and naming many out-front leaders today, I want to acknowledge that we have seasons in our life when we are more or less available for this kind of service...everyone at Grace is needed by God to accomplish God’s purposes...whether or not you are able to lead or serve outwardly.

As Paul says in today’s Corinthians’ text: “You [Grace Church] have been made rich through Christ in everything.” And “you aren’t missing any spiritual gift as you wait for our Lord, Jesus Christ, to be revealed.”

Today we celebrate how we have stewarded the offerings, YOUR offerings of time, talent and treasure for God’s purposes in this place. And truly we have been made rich through Christ in everything, and collectively, corporately (we are one body after all), we are not missing any spiritual gift.

I began to prepare this sermon as I walked our new prayer labyrinth in the company of five others who gathered for a New Year walk. The questions I raised as I walked were: what do we need to release from last year, to receive for the present moment, and return with energy for in the year ahead.

So in order to prevent this sermon from being as long as our Annual Report (which has been printed but will also be posted to our website later this week...I hope you’ll at least skim it!), I’ve disciplined myself to highlight just a moment or an event where I felt the Lord had empowered us to participate in HIS mission in this place – which, if I may remind, you is this: “Celebrating that Christ is all and in all by seeking, serving, inviting, belonging, and reverencing God’s creation.”

1. Celebrating: God Weaving Us Together

One way that celebration was evident was in your willingness to try something new – The Summer Small Groups that met over five months. You trusted the Church to put you in small groups to break bread together, pray together, get to know people well enough so that you can see Christ in and through them as we

promise in our Baptismal Covenant to “seek and serve Christ in all persons.” I don’t know about you, but I need more than just a quick conversation at coffee hour or even a one-night dinner to really discern and appreciate the unique ways Christ’s light is refracted through another person.

These small groups served as one important way that God has been weaving us together anew as we adjust to COVID being part of our lives moving forward.

Another important sign of our Celebration has been the deepening of our parish’s understanding of Christian Stewardship as a way of life, rather than a church budget fundraising effort. This year’s stewardship season offered me an incredible gift to speak with many of you personally about things that matter most: how you “spend,” if you will, “respond,” if you will, to the many gifts God has given you...yes money, but equally important time and energy.

Finally, one last celebration for me was the Vestry’s decision to become more deliberate about raising awareness about our Legacy of Grace Endowment. This commitment to the long-term ministry and mission of our parish is a sign that God has a long-term hope for Grace Church and has “prepared good works for us to walk in” as Paul says in Ephesians.

2. Seeking: Labyrinth

What a joy to see about 35 people – many of whom didn’t know one another – gather on a Saturday in October to place hundreds of pavers in a seven-circuit labyrinth, thus deliberately marking our front lawn as a place not only of fellowship and service (think Parish Fair!) but also prayer. Already, we’ve used the labyrinth to enhance our spiritual formation offerings.

For thousands of years, human beings have found labyrinth walking to be a means by which they can slow down and listen to the Divine Presence, often seeking the “peace that passes all understanding.” I believe God also seeks us, as we walk it, slowing us down, opening our perception to his constant companionship with us. Finally, it is my hope God may use the labyrinth as a catalyst for “seekers” from no tradition at all to “find and be found by God,” as we say in the Prayers of the People, Form II.

3. Serving: Bethel House

God’s grace comes to us both in places where we expect it, like Scripture, the Holy Table, the Church, but often in places we may not think to look – places like Bethel House.

God has been generous in giving Grace opportunities to really engage with, learn from, and serve the materially poor. Last year we ended – for now – our transitional housing ministry which used the

Rectory and the love and support of this Parish to house a single mom with three kids as they moved out of the Pathways shelter, stayed with us for two years, and now are able to afford rent for their own home.

As that ministry was ending, the Lord opened up a new avenue of service, Bethel House. Bethel House is kind of miracle itself. Its purpose, as I experience it, is to meet unsheltered folk, folk passing through, and really anyone, to offer hospitality and basic assistance if Bethel House has the resources available. It isn't a "program," per se, but a place for friendships and God's family to gather. Bethel means "House of God" after all.

Our involvement with Bethel began with me feeling a need to befriend some of the materially poor, to come to know and love them personally, and Bethel was looking for someone to lead a weekly "Bible Study." From there a need emerged for lunches, as the constellation of nonprofits and ministries shifts and changes in Waynesville. And Grace's Outreach team is responding to that need, along with FUMC and a few folks from Long's Chapel. We are learning to use what we have – a well-stocked food pantry, cooks ranging from people like me who can throw together sandwiches to those who make more elaborate dishes, to serve our neighbors.

Though I wasn't there, one of my favorite pictures from last year is the several Grace members setting up Thanksgiving lunch at Bethel House. God was all over making that happen. I am so grateful.

4. Inviting: Suicide Awareness Series

One of the things I am so grateful to have led, even though it was sad and challenging, was the Suicide Awareness work our parish did over the last year. Many, many of us have been affected by this pandemic. The Trust for America's Health reported that the first year of the COVID pandemic, the US experienced the highest rate ever of so-called "deaths of despair" due to alcohol, drugs, and suicide.

We hosted a documentary film viewing (you can check out the film from our library) called Fierce Good-bye about how faith communities can respond supportively and lovingly to families dealing with the particular grief to losing someone to suicide. We hosted a panel called "The Church and Mental Health," which opened up some important, cathartic conversations. We offered a special liturgy called "A Time to Talk" in September. Rich Ploch facilitated a Sunday forum on Youth & Mental Health.

I consider this an aspect of "inviting" because I had a profound sense that the Lord invited us into these hard conversations, these things that some of us would rather not think about, suffering that is painful to even acknowledge.

5. Belonging: Children/Youth ministry

This year we continue to affirm that people of all ages BELONG at Grace Church. God has entrusted us with children and youth, despite us being a congregation where the majority of members are retired. Just think about Abraham and Sarah and their embrace of their boy Isaac, if you need inspiration for this aspect of our common life!

We continue to be responsive to the needs of our families, willing to let things go that don't seem to resonate and finding things that do. After trying Godly Play this fall, we're letting that go to focus on Children's Sundays, deliberately Intergenerational Programming (as opposed to the more passive, though always sincere, "children are welcome" model), and likely reinvigorating our Children's Chapel. We've made huge strides in reintegrating children and youth into worship...and we can do more!

A tremendous celebration for us is the youth ministry partnership we've begun with First United Methodist Church, called GraceFirst. Like any meaningful partnership, this requires that both sides contribute. I've offered SafeChurch training to their volunteers; we've had parents cook for Sunday youth group suppers; I led a 6-week Bible Study on Wednesday nights (go check out the awesome visuals in our newly renovated Community Room downstairs!). This weekend eight of "our" youth are at Winter Retreat at Camp Cedar Cliff in Black Mountain, at which I've spoken for the last two years.

I trust that God will send and equip more of our Abrahams and Sarahs (of course, you can be less than 99 to help, too!) to befriend, mentor and just "hang out" with your children and youth in the year to come.

6. Reverencing God's Creation: Retreats / Quiet Days

I've sensed a yearning among us for more opportunities for reflection and spiritual formation. We humans are part of God's creation, and one way we honor our creatureliness is by pursuing our deepest hungers – which after our physical needs are met are spiritual ones. God has given Grace an intuition, an awareness of the interconnection between, interpenetration of the physical and spiritual realms. As liturgically-oriented Christians, we have a "sacramental" orientation toward the world - we know invisible grace comes to us through visible means, like water, wheat, grapes.

We have responded to this yearning by offering a Quiet Day in Advent, a day-long retreat at Lake Logan this summer, and group spiritual direction. I look forward to working with you on deepening even more in the year ahead.

Okay. That's a lot. A longer sermon than usual. Together let's take a deep breath and exhale. Breathing in God's grace and exhaling God's love into the world. Breathing in God's spirit and exhaling gratitude. God is good....all the time....all the time...God is good.

Join me in a prayer for our mission in the year to come: Lord, help us, guide us, lead us in the year ahead to "Celebrate that Christ is all in all through seeking, serving, belonging, inviting and reverencing God's creation." Amen.

Submitted by the Rev. Joslyn Ogden Schaefer

Deacon's Report

I am grateful for the opportunity to serve as your deacon at Grace Church. This past year, since my assignment from Bishop José, has been very fulfilling. I have had the opportunity to preach, teach and serve – all things that I am passionate about. In addition to serving at both of the Sunday morning services, I have had the opportunity to serve at the Wednesday Eucharist & Healing Service, as well as at several funerals.

In my covenant with Grace Church and the Bishop, I also attend weekly staff meetings and monthly vestry meetings. I maintain the parish prayer list, train and schedule Eucharistic Visitors, and assist in training Eucharistic Ministers. My passion for pastoral care leads me to be active in the Congregational Care Team, encouraging, equipping and assisting lay members in this important area. I also regularly visit or call our homebound members. I have been involved in facilitating men's luncheons and fellowship luncheons.

In the Diocese, I regularly attend Deanery clergy luncheons, Clergy retreats, Deacon retreats, Diocesan Convention and various other meetings. With Joslyn's help I am exploring other ways I might serve the Diocese.

My wife Chris and I have been so warmly received by the Grace Church family and we are so grateful and blessed. We love being part of this family in what we consider to be our forever home. Thank you!

Deacon Carter Smith

~~~ Worship ~~~

Average Sunday Attendance ~ 124 (last year 112)

Christmas Attendance ~ 249 (last year 258)

Easter Attendance ~ 245 (last year 159)

Worship is the most important thing we do as the gathered people of God. Liturgy is the “work of the people,” and each service is different and blessed by the particular folks who participate – whether in official roles like Acolytes, Eucharistic Ministers, Choir, Altar Guild, Chime Choir, Lectors, Intercessors or offering your time, attention and energy by being present. We especially thank Mary Lockey who is stepping down after several years of scheduling our Eucharistic Ministers and Lectors.

We began this year in the midst of the COVID omicron wave. Over the course of the year we settled into offering our 8:00 am liturgy via live-stream (accessible from Vimeo, our website and Facebook). We have a regular group that participates online, even as our primary focus now is in-person worship. We are glad to find ways to stay connected through worship with homebound, sick, or members who are traveling or live elsewhere part of the year.

Children and youth participation in our liturgy has grown and is more consistent this year. We established Children’s Sunday, the first Sunday of the month, offering a children’s sermon and working to offer child-friendly music. We offered child-focused Christmas Eve and Ash Wednesday services as well.

Our acolyte ministry is resurging after COVID. Thanks to Anna Belle Lamar, Jack Geist and John Raines we have solid adult leadership for this ministry. Anyone can acolyte, but we focus on inviting youth into that role first. Thank you to the families who make this happen!

This year the Wednesday Noon Service has continued to grow and now averages about 12 people each week.

Lay-Led Worship is growing and thriving at Grace. Two regular offerings are lay-led – our monthly Taizé service the first Sunday of the month and Creation Care Prayer, Fridays at Noon. We thank Jesse Nelson, Marie Shaginaw, Rich Ploch, Gene Sloane, Ginny Moe, Susan Williams, Emily Chatfield-Lusto, Mary Alice Lodico and Laura Armour for their leadership of these services.

We had a few special services this year including the Blessing of the Animals, a liturgy for those affected by suicide (offered in partnership with the First Methodist Churches of Sylva and Waynesville), Rite 13 lifting up our middle-school students, and an Instructed Eucharist in the late summer. We also determined that The Gathering contemporary service offered monthly needed to be let go, as it was poorly attended.

Music

The two most exciting things for the Music Program in 2022 were both due to the easing of Covid restrictions and illnesses. The Adult Choir has returned to regular rehearsals, and they never miss when they are in town and well. Kudos to their commitment! A big thanks to Betty Bradley who managed and conducted the choir and played the organ while I underwent a long delayed hand procedure. My hand is almost completely healed and works better than it has in several years. Choir is a group effort, and the contributions of all members in organizing music and people and robes, contributing socially

and spiritually, and working together to learn new music and improve is inspiring to me and others. This group is truly God-focused.

The second group that has enthused me this year is our fledgling Chime Choir, which has been able to have regular rehearsals and playing times. They are fun-loving people who focus and learn their parts and lift up our hearts to the Lord when they play. As always, I appreciate and rely on the work of the staff and leadership of the vestry and other volunteer groups. Thank you for allowing me to work with you in loving the Lord, caring for each other, and making disciples.

Respectfully submitted:

Virginia (Ginny) Moe

“Sing a New Song” Hymnal Supplement: We launched our new hymnal supplement this Summer. Already we have plans for adding new songs to it. We are working toward integrating these new hymns into our congregation’s hymn repertoire.

Altar Guild

We are very thankful for the dedicated members of our Altar Guild. This year we have welcomed Barbara Mauldin, Margaret Fite, Chris Smith, Elise Greenberg, and Carol Feichter to our ministry. We will certainly miss Edwina and are grateful for her years of service. We will welcome back John Culp upon his return home. We also appreciate the work done on the “closet addition” to the sacristy done by John Turley and Bob Vogt!

We want to share our ministry with anyone interested in becoming a part of the Altar Guild. “We are the ones chosen to prepare for the meeting of the people with God,” (*Working Manual for Altar Guilds*, Dorothy Diggs). Please contact the church office, Mary Lockey or Melanie Walt if you feel that you would like to learn more about serving in the Altar Guild. There will be training as needed. Each team usually serves once a month to set up for the services. We are very limited in our membership at this time, so please consider this ministry as the Altar Guild only is sustained by its members.

Melanie Walt
828-734-4383

~~~**Congregational Care**~~~

*Purpose: To offer Christ's love and compassion to our parishioners especially in times of transition and/or crisis and seeks to invite other members of Grace to join them in the ministry of care. We do this through prayer, connection, listening, pragmatic support and sacramental ministry.*

Congregational Care is often a quiet, behind-the-scenes ministry that makes a huge difference in our members' lives. The ministry is divided into three teams: visits and assistance; prayers, cards and calls; Eucharistic visits. We have also had a group of volunteers who agreed to prepare meals for individuals in crisis or transition.

This year we added monthly "Fellowship Lunches" to our offerings, under the leadership of Barb Jones. These lunches happen after the Wednesday Eucharist and are designed to create space for fellowship, especially for seniors, though all are invited.

We give thanks for the team of folks who offer confidential prayers, write cards, and stay connected with those in need.

The Congregational Care leadership team is Maureen Hunt, Joyce Brooks and Iris Durell. Deacon Carter plays an essential role with many visits and coordinating our Eucharistic Visitor team, which made 58 visits this year.

## **~~~ Parish Programs ~~~**

*Charge: Create welcoming spaces for all people to encounter "the loving, liberating, and life giving God" through study, storytelling, fellowship, and prayer.*

*Standing Committee Members: Madison Owen, Kathie Johnson\*, Mariah Nebus\*, Barbara Rowe\*, Marie Shaginaw, & Gene Sloan*

### **1. EDUCATION**

Children, Youth, & Family - *led by Madison Owen prior to her August departure*

Formation for Children

- We developed our Children's Sunday, the first Sunday of each month at the 10:30 am service. These services include a Children's sermon and occasionally some special singing.
- We offered Godly Play faithfully most Sundays during the School Year. Madison Owen, our former program director, offered it in the Spring and in fall Godly Play was led by a fantastic team of leaders: Mary Hartman, Georgia Raines, Karley Wells, Linda Sexton, Lorelei Yerse, Dana Smith, and Karen Morris for teaching Godly Play.
- Aligned with the liturgical year, we offered several special programs for children including Burying the Alleluia as Lent began, a Stations of the Cross in nature program during Lent, an Alleluia and Easter Egg Hunt on Easter Day, a back to school party and backpack blessing and a special Christmas Eve service designed for children.

Youth Formation

- Grace hosted a youth lock-in in January.
- We participated with FUMC in their Winter Retreat over MLK weekend, with Joslyn+ as a speaker and several youth attending.
- Several of our middle school youth participated in a special Rite 13 formation program in the spring, led by Madison Owen.
- We revived our youth acolyte ministry and most Sundays now have youth acolytes at the 10:30 am service.
- We completed the youth & community room downstairs creating an appealing spot for youth to gather and learn. (Thank you to Michael Lodico, Betty Bradley, Emily Chatfield-Lusto, Chris and Patty Coulter, and Jesse Nelson for help with that project!).
- We cemented our ministry partnership with First United Methodist Church, as we now offer a combined youth program called "GraceFirst." Youth gather weekly at FUMC on Sunday nights for formation, worship and fellowship. Grace clergy and adults pitch in to help with meal preparation, programming, and worship leadership. We also work together on the annual Youth Winter Retreat held each January. The rector offered SafeChurch training for FUMC staff and youth volunteers.
- Grace now contributes \$400/ month for staff support from FUMC, as part of GraceFirst. One of their youth staff members, Anna Belle Lamar assists with our youth programming and acolyte scheduling.
- As part of GraceFirst, the Rector led a six-week Bible Study called Manna & Mercy over six weeks in the fall. Thanks to Molly Dorgan for assisting!

#### Adult Formation

*Members: Kathie Johnson, Bob Stambaugh, Dan Linker, Rich Ploch, Maureen Hunt, Tracy Bahm, Mary Lockey, Rob Viau, Mary Beth Dorgan, Karen Morris*

#### Special Offerings Included:

- Wednesday Night Lenten Program featuring the art of Vincent van Gogh, led by Madison
- Suicide awareness series - This included a film, a panel of church & mental health leaders, and culminated in a worship service.
- Bible study of Proverbs & Ecclesiastes, led by Joslyn+ held in January & February
- Bible Study of John, led by Joslyn+, was held in June & July
- Bible Study on Genesis 1-11 "Come Sweet Death" led by Orion Davis was held monthly May thru August with meal graciously prepared by Pam Davis and team

#### Sunday Formation classes included:

- Lenten Series on Dietrich Bonhoeffer, which included a film about his life and work resisting Nazi policies and subsequent execution.
- Intergenerational Programs—making crosses from palms on Palm Sunday

- Creation Care Programs—Earth Day, Renewal
- Carter Smith talked to us about his journey as a deacon and what his responsibilities are in our parish
- Bob Stambaugh talked to us about and dissected the T. S. Elliot poem “Little Gidding”
- The Vestry held Quarterly Congregational Meetings
- Dan Linker gave a presentation on “Pride”
- “O J” Presentations were given in a Talk Show format with Joslyn and Orion giving their views on and opening up discussion about current events or issues relative to our lives.
- Patti Tiberi of Mountain Projects gave a 2 part presentation on Trauma and Resilience
- Flower arranging demonstration informally given
- Joslyn’s presentation on the meaning of Baptism in the Episcopal Church
- Rob Viau gave a 2 part presentation on the origins of Christianity
- An introduction to Saturday programs with Art inspired by the book “Hinds Feet on High Places” presented by Marie Shaginaw.
- 9/11–Personal Experiences shared with Earl Pratt presenting
- Richard Ploch-Children and Mental Health with a panel from Haywood County
- Mary Beth Dorgan gave a presentation on the book “Life is Messy”
- Patrick Davis, Hospice Chaplain, gave presentation on “Accompanying the Dying,” which was followed the second week with a Grace member led panel discussion
- Monroe Moore gave a 2-part presentation on “the Wisdom of the Enneagram”
- Nativity Icon presentation
- Ginny Moe, choir director, gave a history behind Christmas Carols and how and when they were accepted as part of the service. She also had us singing carols!

The Sunday Morning Lectionary Bible Study also met many Sundays at 9:15 am in the library.

Additional Lectionary Bible Study is now offered Tuesday mornings at 8:00 am via Zoom and in the library looking ahead at the next Sunday’s texts. This began in November.

#### Arts

*Members: Mariab Nebus, Marlene Hyatt, Marie Shaginaw, Betty Bradley, Becki Veach, Jesse Nelson, Walter Denning, Jim Dohms, Rob Viau, Michael Lodico, Teresa Roberts, Suzy Leclair, Laurel Destry, Lauri SoJourney*

- Easter Devotional included creative writing and visual art from a long list of parishioners
- Stations of the Cross creative writing activity in March, put together by Becki Veach and Jesse Nelson
- Garden of Repose installed in April, led by Walter Denning and Marlene Hyatt

- Temporary labyrinth installation in May as a test run for the permanent installation in October, led by Marlene Hyatt
- Made signs for the Parish Fair in July, spearheaded by Patty Coulter and Marie Shaginaw
- Labyrinth Workshop in August led by Deacon Sandy Jamieson
- Hinds Feet in High Places watercolor series in Sept. led by Marie Shaginaw
- Labyrinth Installation in Oct. (huge team effort!)
- Advent Craft Day in December, with leadership from Marie Shaginaw and Patty Coulter

## 2.SPECIAL EVENTS

*Members: Gene Sloan, and SO MANY others who rolled up their sleeves!*

- Women of Grace Brunch in April
- Women's Retreat to Gatlinburg in April
- A trip to Asheville to attend a Tourists baseball game took place in June.
- Tablesapes raised money for Bomb Techs Without Borders and Pathways in August
- Our annual Parish Picnic was held at Lake Logan in September in conjunction with St. Andrew's, Canton, as we celebrated 175 years of Episcopal worship in Haywood County
- First ever Talent Show was held in October. While not as well attended as I hoped, everyone had fun.
- Advent Quiet Day took place in December - Very well attended with many leaders.
- Greening of the Church and Christmas dinner party held in December.

## 3.WELCOMING

Newcomers

*Members: Barbara Rowe, Mariah Nehus, Laura Armor*

- A Newcomers evening reception was held in May at the home of our Rector. This was followed by luncheons in August and November. All were well attended.

Coffee Hour

*Members: Diana Bahm, and SO MANY others who rolled up their sleeves!*

- Coffee and refreshments were served after Sunday services. Thank you to all those who brought food, served, and cleaned up!

Summer Small Groups/ Dinner Bunch

Over 100 individuals signed up to participate in summer small groups. This was wildly successful after 2 years of COVID! We tried something different with the same group meeting four or five times. There were a few folks who missed our older model of having a different group each time, but the majority of the feedback was very positive as folks got to know each other a bit more deeply over the

summer. Some groups have even continued meeting. Thank you to Barb Jones, Madison Owen and Joslyn Schaefer+ for organizing this.

### *Other Parish Life Groups:*

**Pub Theology** is in its seventh year and continues to attract interesting small groups for casual discussion of important religious issues. Most recently we have attracted a group of “refugees” from other Pub Theology groups in Asheville. We have much fun! Typically, we meet one Monday a month at Blue Ridge Beer Hub. Watch your bulletin/eNews for reminders.

**Daughters of the King (DOK)** meets in the library on the second Tuesday of the month.

*"The Mission of the Order is the extension of Christ's Kingdom through Prayer, Service and Evangelism."*

DOK ministries here at Grace includes support of the rector and parishioners through daily prayer, planning and hosting receptions following funeral services and the purchase and delivery of poinsettias to our homebound members. DOK meetings are open to anyone interested in joining the group.

Contact Mary Lou Daily for more information, 828-452-2975 or mldaily7@gmail.com.

## ~~~ Outreach ~~~

*Charge: To enable our hands to be God's hands in caring, comforting and advocating for God's people beyond our doors*

*Standing Committee Members: Natalie Bayless, Laurel Destry\*, Jim Dobms, Alyson Nelson, Pam Nolte-Viau, Pat Robinson\*, Stephanie Semones, Dana Smith, John Turley\* (\*-Vestry Liaison)*

In 2022, Grace Church continued its long tradition of supporting those in need in the greater Haywood County area. As in past years, a great portion of our outreach efforts, representing well over 50% of the Outreach budget, was dedicated to providing food to the food insecure through our Food Pantry, the 24/7 Outdoor Pantry (dedicated in 2020), Pathways Meals, and numerous community food distribution opportunities in support of other local groups and Churches. A pilot project (“Adopt a Lunch”) was launched in November to provide lunches to the Bethel House on South Main Street.

Another traditionally food-based ministry centers around the Grace Giving Garden, which has for many years provided fresh produce in the summer months to the Food Pantry. This year the GGG also supported the Flower Ministry (started in 2021) with annual and perennial flowers that were used for bouquets by the Congregational Care Team (and others) when visiting parishioners. The Grace Giving Garden merged with Creation Care toward the end of the year and plans to shift its focus in the coming years (details below).

Our “Great by Eight” ministry, led by Dana Smith, expanded its mission from collecting and distributing used books to also providing new books to classrooms at Clyde Elementary School.

The Parish Fair, a long standing tradition at Grace Church, had its second post-Covid event and raised over \$13,000, all of which was distributed to local charities and nonprofit organizations. Proceeds from the Fair effectively doubled the financial impact of the Outreach Committee in 2022.

Grace House, the former rectory, was also in transition this year as our EACH family finished their two year stay and moved on to an independent living situation. Grace house is now being rented to a local family. Select Homes will manage the property for the church.

As in years past, the Outreach Committee also supported groups outside of Haywood County, like Episcopal Relief and Development, with financial donations.

Moving forward we recognize that Outreach needs are continually changing in our community, as are volunteer resources and talents. The 2022 Vestry has charged the Rector with appointing and leading an Outreach “Visioning” task force that will meet for about two months in early 2023. This group will review our current outreach ministries, and discern other possible needs in the community that could be fulfilled by Grace church.

Please read below the detailed highlights of the important work done in our Outreach Ministries, as reported by our ministry leaders.

### 2022 Outreach Details and Highlights by Ministry

#### Food Pantry, Outdoor Food Pantry- by Pam Nolte-Viau, Paula Welling

*In 2022, the indoor pantry at Grace Church continued its traditional role of welcoming individuals in our community. Volunteers helped 842 households and 1,882 individuals. Throughout the year, the outdoor pantry saw high demand for shelf-stable foods as well as personal hygiene products. All the items in the outdoor pantry are either donated or purchased.*

*Grace Food Pantries donated food for and pantry volunteers participated in several community events: food distributions hosted by First United Methodist Church; Kids Food Project for Haywood County Head Start, providing holiday food backpacks; hot lunches at Bethel House; and Turkey Jam. Volunteers are also developing community connections by participating in the MANNA Partners Meetings and the Waynesville Downtown Food Collaborative, which includes representatives from First United Methodist, Haywood Christian Ministries, Long's Chapel, Mountain Projects, and Pathways. The goal is to identify unmet needs and coordinate programs to address those needs in order to help the food insecure in Haywood County.*

*To decrease use of single-use plastics, pantry coordinators are buying glassine bags and compostable cutlery.*

*The following table shows the past five years for the indoor pantry for comparison:*

| Year | Annual Total     |                    | Monthly Average  |                    |
|------|------------------|--------------------|------------------|--------------------|
|      | Household Visits | Individuals Served | Household Visits | Individuals Served |
| 2018 | 708              | 1752               | 59               | 146                |
| 2019 | 904              | 2018               | 75               | 168                |
| 2020 | 477              | 1059               | 40               | 88                 |
| 2021 | 765              | 1754               | 64               | 146                |
| 2022 | 847              | 1882               | 71               | 157                |

Bethel House- by John Turley

*In November, the Committee approved and budgeted a two month pilot program to provide lunches at the Bethel House, located on South Main Street, on an as-needed basis. Through the end of the year we provided and served 12 lunches to an average of 30 people. 55 people were served at the Thanksgiving meal.*

*The Outreach committee also purchased 10 cold-weather sleeping bags for Bethel House to give to those in need this winter.*

*In December we purchased two bed frames and a mattress to compliment a donated mattress in order to help outfit a trailer Bethel House rented for two formerly homeless men.*

GGG/Creation Care- Susan Williams, Mary Alice Lodico

*These are highlights of what Creation Care did in 2022:*

- *Hosted community prayer service for creation on the first Friday of each month*
- *Co-hosted a community film event with FUMC and invited Haywood Waterways and Tennessee Aquarium speakers to Hidden Rivers of Southern Appalachia*
- *Met with Town of Waynesville Board members to advocate for improved solar policies*
- *Led a Sunday Forum on Earth Day*
- *Hosted an informational booth at Cold Mountain Music Festival and gave out free plants*
- *Hosted a movie/pizza lunch--Hidden Rivers--at Grace, followed by a group hike at Camp Daniel Boone*
- *Co-hosted with FUMC and Creation Care Alliance a day retreat at Lake Logan*
- *Led a two-part Sunday Forum on the film Renewal*
- *Co-hosted a community clergy luncheon with Joslyn and showed Renewal*

- *Established a set of Guiding Principles for Creation Care at Grace, presented to vestry for approval (see attached document)*
- *Redesigned website on Grace homepage for Creation Care and Grace Giving Garden combined, including resource links*

### Great by Eight (Childhood Literacy)- by Dana Smith

*Children's Literacy: So far this year we have given out around 3,000 books to children and classrooms here in Haywood County. While the main focus of our ministry is to build classroom libraries where many students can enjoy books for many years, we have stocked books in 24-hour pantries and free libraries, provided books to a new preschool, held a free book fair for students with special needs, and given children's books out to whoever and wherever the need arises. The Outreach Committee of Grace Church was able to gift Clyde Elementary School with \$1,500 for new classroom teachers to build their classroom libraries. Grace Church's Outreach Committee also gave another gift of \$1,200 for Clyde Elementary School. With the help of an independent bookshop and we were able purchase 310 brand new hardback books at wholesale cost. We are in the process of having a book give away for all the teachers at Clyde Elementary in January. Also in the works is a free book fair for the students at Meadowbrook Elementary where every student is able to pick out 5 gently used books of their own to keep. I work with two different community groups Great by 8 and Congregations for Children, as well as work in the school system, to help improve children's literacy. There are many reasons a child can struggle with reading, but not having a book shouldn't be one of them. By helping children learn to read and have access to quality books we are building a better future for us all.*

### Martha's- by Emily Chatfield-Lusto and Paula Welling

*The Marthas now partner with the Smoky Mountain Knitters Club and the FUMC knitting group to make and donate hats and shawls. Recipients of our hats include Pathways, Bethel House, Mountain Projects, and Haywood Infusion Center in addition to the 24/7 Food Pantry, parish members, and special projects like blanket presents for graduates, hats for the BTWOB volunteers in Ukraine and hats for Guardian Ad Litem children. We make what is most needed or requested by our recipients and have moved away from primarily making blankets (which are being funded and donated more quickly by other local agencies) to primarily making warm wearables.*

*In 2022, collectively we have made and distributed more than 300 hats, 35 shawls, at least 15 blankets and an uncounted number of afghans, scarves, mittens, cowls and pocket prayer shawls. In following guidance of the Grace Creation Care ministry, we are transitioning away from petroleum-based yarns and have begun to use natural fibers and recycled materials for our projects.*

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### Pathways Meals- by Natalie Bayless

*Pathways normally serves about 80 -85 evening meals, including meals to the family dorm and service to non-residents. The Grace Church cook teams cook and serve a meal at least once a month (second Sunday) and occasionally twice (any fifth Monday) – which accounts for 12 to 16 times a year. Our volunteer roster changes as we have both full time and part time summer people. I serve as the coordinator -- notifying our volunteers of upcoming service opportunities and liaising with Pathways. We have a solid core group of 3-4 people who are almost always present. Advertising in the newsletter for volunteers two weeks ahead of time has definitely improved our volunteer count.*

*The biggest need we have for this ministry is for cook team leaders. These people would plan a meal as well as coordinate ingredients with Pathways and/or shop when necessary. Currently there are three cook team leaders, although I will be moving on to other things as my term is ending.*

*We will need to look for a coordinator. I will try to have everything set up prior to my leaving in February. The coordinators responsibilities are to contact volunteers, keep the roster of who is available, tries to keep the numbers between a minimum of three and a maximum of six volunteers; liaises with the cook team leader to make sure Pathways is aware of the menu and provides the basic ingredients and keeps things moving from month to month.*

*Finally - because I believe it is important for the church and its leadership to know and appreciate contributions - I would like to single out Al Fortney, Bill Humphries, Betty Bradley, and Tracy Bahm as the volunteers who always step up. Al, in particular has been present since the beginning of this ministry. Al would pick up donations from Grace Church and deliver them to Pathways, as well as making donations in kind on his own initiative. Very much the unsung hero!*

*I would also like to thank Amanda Restivo, who - with Steven Hattendorf - led all the cook teams throughout the pandemic.*

### Parish Fair Report- by Laurel Destry

*Fair Sub-Committee: Laurel Destry, Pat Robinson, John Turley*

*Grace Church and our parish-wide fair has a proud history of supporting service to Haywood County. Not only is our fair well known in the community, the fair revenue for 2022 was \$15,015.34, thanks to all of you, through your donations and volunteering efforts. After expenses, \$13,000 was divided among 10 area nonprofits. Between the outreach dollars from our operating budget and monies raised from the Fair, the Outreach Standing Committee has overseen the distribution of \$27,400 to the community this year.*

*The 2022 church fair has ended up becoming a community effort. Haywood Christian Ministry (Blake Hart) had all of the unsold items collected, which helps to extend their outreach to Haywood County. There wouldn't be a fair without HCM. Thank you!*

*Pathways, Holy Cow Food Truck was being used in Nineveh, so they borrowed a food truck from Long's Chapel and are looking forward to serving again in 2023.*

*Holy Smoke BBQ, St Andrews Episcopal Church, served BBQ by the pound and sold out by noon!  
WNC Tents provided a spectacular job setting up the tents for our fair.  
Carolina Silver Bells provided live, beautiful music and opted to donate their money back to the fair.*

*The beautiful, raffled quilt was made by Carol Lans, Emily Chatfield-Lusto, Worleen Chester (non-member), Sandy Jamieson, Christa Malone, Maryanne Sinagra and Julie Taylor, and was displayed outside this year, thus increasing visibility, interest and sales.  
I'm told that the raffle quilt for 2023 has already been completed!*

*In order to help "green" the fair, reusable bags were collected from the Within Reach store and through donations. Eco-Friendly bakery bags and boxes were utilized and donated for the baking booth by Betty Bradley and Carol Lans. These ideas were presented by our Creation Care team.*

*In lieu of selling children's books...they were collected up to the 6<sup>th</sup> grade to be given to our Outreach childhood literacy ministry.*

*Last but certainly not least, the 2022 fair has shown the Outreach Committee just how important it is for our returning "summer folks" ... to volunteer, meet new members and to become a part of our loving Grace community. In addition, do you see how community service has been evolving through Grace Church? It's not about how much money was raised as much as how all these non-profit organizations are coming together, creating a much bigger picture in Haywood County. It's all about community.*

*Thank you everyone, for helping to make the 2022 Grace Parish-wide fair and huge success!*

#### Other 2022 Outreach Projects/Donations

- \$500 donated for Christmas meals and gifts for Broyhill Children's home
- \$500 donated for Turkeys and 400 cans of green beans donated for Turkey Jam which was sponsored by FUMC. And a number of volunteers from Grace helped make and distribute the food boxes
- The committee plans to donate any unspent funds from its 2022 budget to Episcopal Relief and Development.
- Partnered with First Baptist Canton to do a winter clothing drive, "Warming Ways," which provided over 45 bags of cleaned and needed warm winter clothing, effort led by Diane Collins and supported by many Grace members.
- Two committee members attended the Long's Chapel event for non-profits this past fall.

## ~~~ Administration ~~~

*Charge: To Oversee parishwide stewardship of our resources: grounds, buildings, IT infrastructure, and finances (which includes developing and monitoring budgets and meeting reporting requirements and overseeing the endowment)*

The specific areas of ministry include the audit team, stewardship, endowment, staffing, collection counters, check-signers, memorial garden, pet wall, lay weeders, handy-person projects, overseeing vendor & maintenance contracts, and IT infrastructure.

### **Finance & Office Support**

Finance

#### Financial Reports:

Walter Austin and Gary Roberts, our treasurers, worked countless hours to oversee our finances in accordance with our principles of transparency, flexibility, and simplicity.

#### Loans for the Roof & Fire Alarm System

Gary Roberts interviewed various local banks to secure the best terms for the loan needed to fund the new roof and to install a fire alarm system. Joslyn secured an interest free loan from our diocese to help pay for these projects.

#### Endowment Campaign

The Endowment Awareness Campaign was held in the summer to help support our three endowment funds (General, Capital Improvement, & Outreach) with a goal of eventually having endowment funds that equal three times our operating budget. We had over \$30,000 in new contributions to the Endowment fund. Thank you!

#### External Review of Procedures / aka "Audit"

An external audit is required by our diocese every three years, with 2022 being one of those years. The company hired to perform this Review of Procedures was overwhelmed with work and intends to complete it in early 2023.

#### Real Property Donations

Walter Austin worked doggedly to facilitate real property donations in the form of a motorcycle and a boat whose sales will contribute significant amounts to our budget in 2023.

Office Support

#### Personnel Manual

Bill Collins, Violet Bloom, and Andrea Croskery used their considerable H.R. skills to produce a personnel manual for Grace to assist us in becoming more consistent and systematic in our procedures.

#### By-Laws & Policies

Laura Armour, Marlene Hyatt, Joslyn, and Michael Lodico completed a required review of our policies and by-laws and made recommendations that were approved by the vestry. The primary substantive changes were making regular provisions for online voting and expanding who can vote by expanding our definition of voting members to include individuals who regularly give and attend but whose membership is recorded at another parish.

## **Buildings & Grounds**

### Buildings

#### Sanctuary Roof Replacement Project:

Bob Vogt, Gary Roberts, David Nedved, John Culp, Marlene Hyatt, Laura Armour and Michael Boss researched the various options for the best material and price for replacing the A-frame roof over the nave and narthex. Pisgah Roofing was chosen for their good reputation and reasonable price, and the new roof should be in place by early 2023.

#### Fire Alarm System

Bob Vogt and Gary Roberts researched the best vendors and prices for the soon-to-be-installed fire alarm system in Grace that will make us compliant with the Town of Waynesville.

#### Rental of Rectory

Barbara Rowe, Laura Armour, John Turley, and Michael Lodico formed a team to turn the former rectory into a rental property to help pay off our loans for the new roof and fire alarm system. Select Homes was chosen as the management company and found a family who moved in October 1.

#### Security Procedures

Waynesville Police Department personnel conducted a walk through of our buildings and grounds to assess and improve our safety and security procedures.

Kent Clary, John Turley, Barbara Rowe, and Laura Armour analyzed the report and made recommendations for improved safety and security.

#### IT Infrastructure

Two “Meeting Owls” were purchased to improve our on-line and hybrid meetings. These devices feature a 360 degree motion activated camera, a voice activated microphone, and a panoramic view of everyone in the room.

### Grounds

#### Labyrinth Project

Marlene Hyatt with the help of members of the Arts Ministry planned and executed the Labyrinth Project on our grounds, which will serve as an enrichment to our spiritual life for years to come.

#### Miller Street Tree Removal

Marlene Hyatt with help from Bob Vogt and Laura Armour worked with the Town of Waynesville and with the Grace arborist (Nicolas Johnson at Element Arbor) to come with a plan to save as many of the Miller Street trees as possible while reducing the risk of bringing down the power lines. Several trees had to be removed, but several others were saved by agreeing to hire our arborist to thin out the canopies.

#### Grounds & Memorial Garden

Les and Julie Taylor monitored and maintained the trees on the property, with Robert Armour and Joann Herron maintaining the Memorial Garden. Mary Alice Lodico, Gene Sloan, and Christa Malone worked diligently on various aspects of grounds care.

#### Creation Care

Susan Williams, Mary Alice Lodico, Emily Chatfield Lusto and Laura Armour led us to adopt Creation Care principles for all aspects of our church life, and in particular for Buildings and Grounds with an emphasis on minimizing waste, practicing energy efficiency, investigation of renewable energy sources, and using native plants whenever possible.

### **Thank You**

To the members of the 2022 Administration Committee who addressed many complex issues facing the church: Michael Lodico, Walter Austin, Gary Roberts, Laura Armour, Bob Vogt, Michael Boss, David Nedved, John Culp, Marlene Hyatt, and Tracy Bahm.

To the collection counters and check signers who labored quietly and without expectation of recognition.

To the office volunteers who cheerfully assisted Andrea Croskery, our Parish Administrator, during working hours.

To Andrea Croskery, who worked many long hours because of her devotion to making sure the job got done.

To Ginny Moe, our Music Director, who served countless hours with enthusiasm for her job.

To Mary Lou Daily and Donna Buckner for successfully organizing and maintaining the Grace kitchen.

To Tony Caldwell, our sexton, for his good work.

To Madison Owen, who helped with our parish programs until moving last summer.

To Joslyn, who among her many blessings to this church and community, funded her own 2023 sabbatical through a grant saving the church the funds we are required to pay for a rector's sabbatical every seven years.

To Bob Vogt, who for so many years has blessed our church community with his expertise and attention to detail in so many areas regarding Buildings and Grounds. Before moving, he distilled his knowledge into a reference guide that will help us move forward.

To John Turley who learned from Bob and has taken on many of his tasks.

To Michael Lodico who served as senior warden with tireless energy, spontaneity, joy, and creativity.

To the generosity of our congregation, which has provided us with a budget surplus for 2022, and has responded prayerfully to this year's Endowment Awareness Campaign and to our 2023 stewardship campaign.

*Submitted by Laura Armour, Junior Warden*

### ~~~ Membership Statistics ~~~

*Average Sunday Attendance 124 (last year 112)*

*Christmas Attendance 249 (last year 258)*

*Easter Attendance 245 (last year 159)*

#### ***Baptisms (4):***

*Jonah Matthew Loman*

*Georgia Frances Crowder*

*Aruther Carlisle Bumby*

*Benjamin Young Ludlow Hart*

#### ***Burials / Committals (6):***

*Lynn Overman\**

*Melanie Cyre*

*Harold Miller\**

*Melissa Pope\**

*Frank Costley*

*Beverly Beason\**

*(\* = non-member)*

#### ***Other Deaths of Members (4):***

*Ann Overbeck*

*Jim Black*

*PK Rutherford*

*John Sutton*

#### ***New Members (32):***

*Don Eckler*

*Brad Groom*

*Aja Bumby*

*Arthur Bumby*

*Carl & Cheryl Lentz\**

*Terry & Frank Guida*

*Susan & Gary Clarke*

*Bill Edwards*

*Barbara Mauldin*

*Jonah Loman*

*David Ferguson*

*Violet Bloom*

*Patty Coulter*

*Doty Cheezem*

*Frank Rogers-Witte*

*Theresa & Kevin Riley*

*Georgia Crowder  
Benjamin (Benji) Hart  
Audrey & Jack Snyder  
Pamela & David Floyd  
Blake & Jody Hadley  
Donna Weaver & Hill Champion  
Bob & Joyce Willgoos*

***Reactivated Members:***

*Baker Jordan and daughter Briley Jordan*

***People moved to inactive status (22):***

*Leslie Leathers  
John Zeller  
Stephen Hattendorf  
Madison Owen*

*Lorie Ray  
Jim Moore  
Stephanie & Strick Strickland  
Daryl & June Bollinger  
Kim & Mike Cort  
Margaret Violet  
Sandy Curtis  
Nancy Fergusson  
Diane Stewart  
Martha Bradley  
Jackie Northesk  
Nancy & Jim Armstrong  
Michael & Valerie Gracie*

***Transfers-Out (2):***

*Edwina Costley  
David & Laura Willis*