

Grace Church in the Mountains
Vestry Meeting via Zoom
March 18, 2020

Celebrating that Christ is all and in all by seeking, inviting, belonging, serving and reverencing God's creation.

Minutes

Vestry and Clergy Present: Dale McDonald, Michael Lodico, Laura Armour, Larry Davis, Laurel Destry, Mary Lockey, Mariah Nehus, Pat Robinson, Lauri Sojourner, Rev. Joslyn Schaefer

Guests: Karen Morris, Walt Austin

The meeting was called to order at 6:03 p.m.

The meeting started with Ginny Moe thanking the vestry for the approval to buy chimes. She invited the Vestry to play the chimes with the hopes that more people will be interested.

Joslyn led us in prayer and Pat led the devotional.

The communication guidelines were reviewed.

The guiding principles for ministry, youth, children and finance were reviewed.

Consent Agenda

The Consent Agenda was approved unanimously. This included the following:

- Vestry Minutes of 2/18/2021 - approved with amendment regarding the Creation Care Grant
- Receiving of the February Financial Statements (Operating Budget, Designated Funds and Balance Sheet)
- Parochial Report - approved with two changes

Rectors Report

Holy Week Schedule

- Outside no capacity limits with social distancing and masks
- Inside 30% capacity with social distancing and masks
- 8 a.m. service will move inside and be live streamed starting on Palm Sunday
- 10:30 service will be held outside under the tent
- Maundy Thursday - noon service outside and 7 p.m. inside
- Good Friday services

- Altar of Repose in the narthex
- Easter Vigil/services- 6 a.m., 8 a.m. and 10:30 a.m.

Creation Care Grant

- Joslyn and Laura to write grant. Draft will be submitted via email for review and approval. Due by April 16.

- Description below:

To address the issue of environmental racism required by the grant, the planting of native river cane for use by the Cherokee in traditional art is the major goal. Almost 90% of native canebrakes have been eliminated. Planting of other indigenous species (particularly pollinators) would also be included. Both the river cane and other native species provide a riparian border that protects the waterways sacred to the Cherokee from stormwater run-off which washes silt and other contaminants into the streams. Signs similar to historical markers will be placed in areas where river cane has been planted explaining its significance to the Cherokee and will be written in both English and Cherokee.

Lake Logan

- Match update - Check for \$1500 to be sent to Lake Logan/Camp Henry

Standing Committee Reports

Outreach

- The Parish Fair will be held in some form on July 24th. Current thought is that there would be no clothes, shoes or books sold. Donations to be taken after July 4th.
- Pantry Sunday will be included in e-news

Parish Programs

- Adult Formation meeting scheduled for April 6 regarding race, remembrance and reparation
- Children and Youth formation meeting scheduled for next Tuesday
- Art Ministry scheduled meeting is March 31st
- Creation Care will meet after Easter
- Parish Picnic likely to be held in September at Lake Logan or on the church grounds
- May/June gathering at the church, e.g. Homecoming

Administration

- Update on sacristy - we have 2 bids at present. Likely in the \$4,000 to \$5,000 range
- Retaining wall likely \$2500 to repair
- A/C in narthex on hold
- Staffing
 - There will be no curate this year

- Position for an assistant to Joslyn was reviewed. It was voted unanimously to approve funding this position likely to start in June of this year.
- PT Bookkeeper - It was voted unanimously to approve this position at \$15 - 20 per hour up to 12 hours a week. Position will have limited benefits. Fully loaded cost of the position is roughly \$12,000 to \$13,000 per year. Position to be paid from Vestry Reserve Fund.

Joslyn will send out a “save the date” message regarding the Vestry Retreat which will include visioning, spiritual fellowship and the on boarding of the Pastors Assistant.

The meeting was adjourned at 7:49 p.m.

The next Vestry Meeting is 4/15 at 6 p.m.

Submitted,
Karen Morris
Clerk

