Grace Church in the Mountains

Vestry Minutes 12/18/2018

Present: Rev. Joslyn Ogden Schaefer, Bill Collins, Paula Welling, Linda Sexton, Mary Lou Daily, Linda

Deeb, Rob Viau, Crystal Clary, Mary Hartman, Kenneth Ratcliffe

Guests: Rev. Dn. Ray Escott; Fred Deeb, Treasurer; Mary Lockey, Clerk, Dale McDonald, Jim Moore,

Lauri Sojourner

Joslyn called the meeting to order at 6:10 pm. Outgoing members Bill Collins, Mary Lou Daily, and Linda Sexton were thanked for their service on the Vestry. Joslyn asked for prayer requests and thanksgivings and offered prayer.

**Updates**

* Vestry-led Adult Forum will be held January 20.
* Vestry retreat will be January 11 – 13

**Old Business**

* By-Law Revision: Bill moved to hold second vote to approve By-Law revision; Mary Lou seconded. Passed

**New Business**

* November minutes: Mary Hartman moved to approve November Vestry minutes; Crystal seconded. Passed
* Covenant with Deacon Ray: Paula moved to accept the revised Covenant with Deacon Ray; Mary Lou seconded. Passed
* Designated Fund for Icons visit: Bill moved that a Designated Fund be created for the Icons visit to easily track monies raised and expenditures. Rob seconded. Passed
* Treasurer’s report: Ken moved to accept the Treasurer’s report. Bill seconded. Passed
* Rectory: Mary Lou moved to approve rental of the rectory at $1,600/ month with a twelve-month lease, and to include ten month’s rent in 2019 operating budget. Crystal seconded. Passed

**Executive Session**

Bill called for Executive Session at 8:15 pm.

* Ken moved to include a 2.8% cost of living increase in the Rector’s salary. Crystal seconded. Passed
* Paula moved that the pay increase be effective January 2019 to align with the fiscal calendar. Bill seconded. Passed
* Mary Lou moved that a Christmas gift of $500 be approved for Joslyn. Rob seconded. Passed

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* Mary Lou moved to approve the Operating Budget including a $15,000 housing allowance for the Rector. Rob seconded. Passed

* Bill moved to fund kitchen renovation from the Property Preservation Fund, backed up by savings if necessary. Linda Sexton seconded. Passed

There being no further business, the meeting was adjourned at 8:40 pm.

Respectfully submitted,

Mary Lockey

Clerk to the Vestry