

February Vestry Meeting Minutes  
2/18/20

Pastoral Updates & Devotion (Mary L) (Fun: Mo. Gaelyn)

- I. \* Approve January Minutes
  - Motion: Ken/Laurel - unanimously approved.**
- II. Big Picture: "Celebrating Christ is all and in all by *seeking, inviting, belonging, serving & reverencing God's creation*"
  - A. Leadership Development; Spiritual Leadership Workshop
    - Listening to audio of Rev. Sam Wells**
      1. **Limitation v. Isolation**
      2. **"Being with...."**
        - a. **Presence**
        - b. **Attention**
        - c. **Mystery**
        - d. **Delight**
        - e. **Participation**
        - f. **Partnership**
        - g. **Enjoyment**
        - h. **Glory**
  - B. SMART Goals - seems to be emerging consensus about Welcome and Youth
    - a. **Handout of SMART goals for three standing committees plus one advisory committee. Expectation that we have 1-2 SMART goals as a Vestry. Will return to this in March.**
  - C. Committee Principles
    - a. **Handout from Rev. Joslyn draft of Standing Committee Appointments reviewed. Decision to reflect on them between now and the next meeting.**
- III. Advisory Committee Updates
  - A. Finance - Treasurer's Reports
    - a. **Requested permission to reassign funds to Endowment Fund.**
    - b. **\$15K left over from 2019 - Vestry reserve \$12565; remainder in designated Outreach.**
    - c. **January operating budget overview for Jan 2020 shared.**
    - d. **Approval tabled until March meeting owing to financial report not having been sent out.**
  1. \*allocate 20% year-end surplus operating funds to outreach (\$3141.19)
  2. \*allocate earnings from Outreach/Moorhead Endowment earnings (\$8350)
    - Funds allocated as follows:**
    - Episcopal Relief & Development - 1000 Days of Love campaign - \$6K**
    - UTO -- \$1K**

Cold Mountain Music Festival @ Lake Logan -- \$1K

Haywood Habitat -- \$2K

EACH -- \$1K

Episcopal Economic Development Fund - microloans; e.g.,

<https://www.mountainbizworks.org/our-region/> --

remainder \$500 [rounding up from Vestry reserve]

Motion: Ken/Crystal - unanimously approved.

## B. Buildings and Grounds

### 1. Rectory

Comments on report: suggestion that there not be a parish wide meeting on 3/7. Proposed work day (3/28) conflicts with the parish quiet day in preparation for Easter.

Vestry charges ministry groups under Buildings and Grounds to simplify our landscape with an eye toward greenspace and native plantings.

Motion by Crystal/Michael. Unanimously approved.

New Sexton (Anthony Tony Caldwell) will start on March 1 (15 hours) until lawn care begins, when it goes to 20 hours.

Rectory Use: Proposal from EACH at \$800/month. They have two potential families. EACH is asking for a group in the parish who would be a support team (budget coach, parenting coach, tutoring, potentially transportation, nutrition, etc.).

MOTION made to rent the rectory to EACH as a ministry for families moving toward self-sufficiency (2 year commitment/\$800 per month/EACH covers utilities) with commitment to provide social and spiritual support for the families.

Motion made by Mary/seconded by Dale. Unanimous approval.

Past renters still owe \$4800. They have vacated the premises; police unable to find them.

## IV. Standing Committee Updates

A. **Education** - application for Duke seminarian. 10 week program. Paula Welling has agreed to host the seminarian. Some expenses for rector and seminarian travel. Prospects are good that it will work. Children's Chapel is well staffed; Mother Gaelyn has set up a simplified liturgy.

B. **Parish Life** - request for two extra members denied. Calendar of parish life events provided.

### C. Outreach

**1. Parish Fair Application schedule submitted. MOTION to approve the Parish Fair 2020: Laurel/Crystal - Unanimous approval.**

**2. Pack 399 Request for Offering from Pancake Breakfast -- Motion made to approve free will offering (Michael/Mary - unanimously approved).**

V. Rector Report:

**A. Staffing**

**New choir director has started. Mental note - adjust her salary to work with children.**

**Children's nursery person (Faith Ayers) has resigned.**

**B. Worship - average Sunday attendance increased.**

**\*C. Approve parochial report - MOTION TO APPROVE:**

**Michael/Laurel, unanimously approved, with some slight edits to the clergy page.**

VI. Review Calendar - Note date of March Meeting to 3/10

VII. Other business

Meeting adjourned at 8:45 p.m.