

**Grace Church Vestry Minutes
January 17, 2023**

*Celebrating that Christ is all and in all by seeking, inviting, belonging,
serving & reverencing God's creation.*

Called to order 5:58 PM

DEVOTIONAL (Joslyn) & Prayer & [COMMUNICATION GUIDELINES](#) (Michael)

PASTORAL Check-in

***CONSENT AGENDA**

- Approve [December](#) Minutes - **Approved with no changes.**
- Note: Year-End Financial Reports are tabled for now. **Motion to move \$2,000 from vestry reserve to capital improvement endowment made by Mariah, seconded by Kathie - approved.**

Note: The Vestry approved via an email vote taken on 1/11/23 the following disbursements from the Vestry Reserve Fund: \$100 to Episocpal Relief and Development in honor of Michael Lodico; \$100 to Haywood CHristian Ministries in honor of Pat Robinson; \$100 to Pathways in honor of Laurel Destry.

Standing Committee Updates

- PARISH PROGRAMS (notes from 2023 Planning Meeting [here](#)) **Good meeting on 1/7, good energy, volunteers! Turn in receipts. Planning forums: mindful to include kids & have forums scheduled out through April.**
- OUTREACH **Meeting will be Sat. 1/21 - 10 AM - 12 PM**
- ADMINISTRATION ([notes](#) here) **Meeting 1-8-23, 22 people RSVP'd, good leadership prospects!**
 - ***[Security Task Force Recommendations](#) - discussion & vote Motion to adopt by Barbara, seconded by Tracy - approved. Will be referred back to Admin committee for implementation.**

WARDENS Report

- [Mutual Ministry Review Discussion](#)
 - 1. What are some things that we should carry over from 2022 to 2023? **Continue educating about donation policy, continue integrating newcomers into ministries, use of communication guidelines, Creation Care Guiding Principles, Financial Guiding Principles.**
 - 2. What are some changes/modifications/new directions/lessons for 2023? **Standing committees meet more often, understand better what they are and**

what are their roles. Don't overcommit. Increase inter-generational events. Delegate!

- 3. What do you see here that might be helpful for our new vestry members?
Intentionality around scheduling (don't overbook). Google Drive training for all Vestry members. Reuse document for mutual ministry review - was very helpful.

Final Words for or from outgoing Vestry Members

Michael - Have fun!

Pat - Plunge in & try new things!

Laurel - Learned a lot - made good friendships.

RECTOR'S REPORT

- New [Prayer Partner Assignments](#) and suggested "First Reach-Out"
- Sign-Up for Devotionals
- Retreat Hopes & Worship / Snack / Fun Sign-Ups ***Van to leave Grace around 1:30 PM Friday. Accommodations = Farmhouse, Meeting Space = Johnson Hall.***
- Meeting Dates: 1/17; 2/21; 3/21; 4/18; 5/16; *6/20; *7/18; *8/15; 9/19; 10/17; 11/21; 12/19
- Table Discussion of Best Date for Annual Meeting in 2024
- Reminder about Significant Dates
 - **Sunday 1/22** - Installation of New Vestry
 - **Friday-Sunday 1/27-29** - Vestry Retreat - Valle Cruces
 - [Saturday, 2/18 - Vestry Leadership Day with Diocese](#) – you can register there; Grace can reimburse if there is cost associated with it.
 - **Ash Wednesday 2/22** - Plan to be there at Noon or 7. Wash feet again? Or another model?

Bishop's Visit Wednesday, 3/22

Adjourned 8:16 PM

**Note: Additional Votes from Vestry Retreat on Sunday 1/29/2023:
(All Vestry members and rector present)**

- Motion made by Tracy Bahm to appoint David Ferguson as clerk; Walt Austin as Treasurer and Gary Roberts as Assistant Treasurer. Seconded by Kathie Johnson. Approved.
- Motion Mary Lockey to appoint provisional Standing Committee members whose appointments will be confirmed at the February Vestry Meeting as follows:
 - Admin: Kent Clary, Judy Dykes, Frank Guida
 - Outreach: Sue Volgas, Rich Ploch, Jim Geene
 - Parish Programs: Laurel Destry, Gene Sloan, Susan Williams, Lisa Hardeman, Natalie Bayless, Teresa Riley, Barb Jones, Diana Bahm, Georgia Raines,
 - Frank Roger-WitteMariah seconded the motion. Unanimously approved.

- Mariah made a motion to zero out Parish Fair Designated Fund (#3.1650) and the balance of \$926 to Vestry Reserve. Tracy seconded. Unanimously approved.
- Barb motioned to approve the 2023 Operating Budget. Laura seconded. Approved unanimously.