

Grace Church in the Mountains
Vestry Minutes
July 17, 2018
Approved

Present: Bill Collins, Paula Welling, Louisa Lunt, Linda Sexton, Linda Deeb, Rob Viau, Mary Hartman, Kenneth Ratcliffe

Absent: Rev. Joslyn Ogden Schaefer, Crystal Clary

Guests: Rev. Dn Ray Escott, Fred Deeb – Treasurer, Mary Lockey – Vestry Clerk, Melissa Van Noppen

Bill called the meeting to order at 6:05 pm. Linda Deeb led devotions and prayer.

Mission and Vision Check In

Conversations continue to occur in the Parish regarding the proposed playground.

At least four couples attended the Friday night potluck dinner.

Three people attended the last Noontime Noshing. The Welcoming Committee “meet-up” was a success.

Congregational Care card-writing and food preparation continues to be very busy as there is a great need in the Parish.

Vacation Bible School will be August 1- 3, 5:30 – 8:00 pm and Saturday, August 4, 10:30 – noon. Madison Owen, youth intern, is recruiting volunteer helpers.

Business

Vestry minutes - Linda Sexton moved that the Vestry approve the June minutes as written. Kenneth seconded. **Passed unanimously.**

Finance - Fred reported that taxes have been paid. There is a need to find a bookkeeper since Alyson Nelson is stepping down.

If committees are over budget and have a need, they can present a written request to the Vestry to approve additional funds. Vestry liaisons should encourage committees to scrutinize budgets. The General Ledger shows detailed expenditures.

Bylaws changes, Second Vote - Bill moved that the Vestry approve changes in Bylaws re: Endowment. Louisa seconded. **Passed unanimously.**

Stewardship Committee Update - Crystal Clary is the Vestry Liaison for Stewardship. Immediately following the Vestry’s September meeting, the Stewardship Committee will need:

- a) A list of households to contact for face-to-face or small group meetings for annual commitment.

b) Final time and talent sheet

Final time and talent sheets will be discussed at the Vestry workday on August 26.

Request for Therapy Dog - Does the requesting individual have a personal need? Is there a concern for precedent? **Tabled**. The Vestry requests that Joslyn gather more information.

Delegates to Diocesan Convention - The Convention will be November 9 and 10 at Kanuga. Each Parish has two delegates in addition to Rector and Deacon. Are delegates elected or appointed? Several individuals were suggested as possible delegates, including the Junior Warden.

Icons in Transformation - Grace will host the exhibit April 28 – June 16, 2019. Icons will arrive on April 15. Sub-committee to coordinate the exhibit: Linda Sexton, Rob Viau, Louisa Lunt. Rob will invite Michael Lodico to join. Other individuals may be identified.

Staffing/Budget Issues:

Parish Administrator/Bookkeeper - Lengthy discussion regarding proposed job description for Parish Administrator/Bookkeeper. Staffing decisions are made by the Rector.

Mutual Ministry Review - "Two way" evaluation of Vestry and Rector. Are goals/expectations being met? Mary moved that the Vestry approve \$500 for paid consultant to conduct Mutual Ministry Review. Louisa seconded. **Passed unanimously**.

Space Utilization Requests:

- a) ECW requests use of Thatcher Hall on December 8, 2018, 9:00 am – 12:00 pm for a Cookie Walk fundraiser. Mary moved to approve the request. Kenneth seconded. **Passed unanimously**.
- b) Mary Lockey requests use of Thatcher Hall on March 1, 2019, 2:00 pm – 10:00 pm (includes set up and take down) to host her son's wedding rehearsal dinner. Kenneth moved to approve the request. Paula seconded. **Passed unanimously**.

Social Media Policy - How to restrict identification by picture or name in our social media usage? **Referred** to Bylaws Committee to discuss how to amend policy. Note: permission form now given to parents to sign for use of children's pictures should reflect any change in policy.

Playground/Next Steps - Bill and Paula will follow up with Joslyn on final draft of letter to the Parish. **Consensus of the Vestry**: distribute to Parish as email and as written letter. The letter should include Vestry signatures.

Mary moved that the Vestry allocate funds to move forward with hiring a consultant to explore playground and ministry goals. Kenneth seconded. **Passed unanimously**.

Vestry Workday - August 5 - Bill will coordinate lunch.

There being no further business, the meeting adjourned at 8:00 pm.

Linda Deeb led the closing prayer.

Respectfully submitted,

Mary Lockey
Clerk to the Vestry