

Grace Church Vestry Minutes
March 21, 2023

*Celebrating that Christ is all and in all by seeking, inviting, belonging,
serving & reverencing God's creation.*

DEVOTIONAL (Mary Lockey leading us in Chapter 38 "Solitude of Called to Community)

PRAYER & [COMMUNICATION GUIDELINES](#) (Laura: Spotlight on #1)

PASTORAL Check-in

Attendees: Rev. Joslyn Shaefer, Tracy Bahm, Laura Armour, Kathie Johnson, Deacon Carter Smith, Barbara Rowe, John Turley, Mariah Nehus, Mary Lockey, Suz LeClaire, Joyce Brooks, Walt Austin, & David Ferguson.

***CONSENT AGENDA**

- Approve [Feb](#) minutes
- Receive Treasurer's report for February [Operating Budget](#)

Motion to approve; Barbara, seconded by Tracy - unanimously approved.

*Approve 2022 Year-End Financials

- [Balance Sheet](#)
- [Operating Budget](#)
- [Designated Funds](#)
- [Endowment](#)

Motion to approve; Mariah, seconded by Mary - unanimously approved.

ADMINISTRATION Report [here](#)

- recommend "[key policy](#)" to Vestry with addition to not replicate keys

Motion to approve key policy; Kathie, seconded by Mariah - unanimously approved.

- we will recommend that the Vestry explicitly authorize Michael Boss to pursue quotes on solar options

Approval for Michael Boss to pursue quotes on solar options. Laura will contact him to discuss.

-Endowment Awareness for Sunday, May 14

-Allocation of Operating Surplus

- Update on 2022 Operating Budget Surplus - Joslyn+ reviewed year-ends financials and realized that we had charged a few things to Vestry Reserve that were operational including: the cost of Vestry Retreat in 2022 and instrument maintenance dampeners for the pianos. Therefore, the operating surplus after those adjustments is \$47,002, not \$49,341 as previously reported. Therefore:
Note: 13.54% for Outreach is \$6364.07, leaving \$40,637.93;

Possibilities include Endowment Contribution, Vestry Reserve, Giving more away, Put toward roof/fire-alarm loan

Motion for operating surplus - put 50% toward Vestry Reserve, 25% toward loan and 25% toward General Endowment Fund account; motion by Tracy, seconded by Mariah - unanimously approved. Allocation of Outreach surplus postponed until next meeting - outreach ministry needs to discuss.

For Discussion

- Combined Committee Night - What worked well? What should be tweaked?
- Confirmation

STANDING COMMITTEE UPDATE REPORTS

(Link reports for Vestry to read; list items needing discussion or requiring Vestry action)

- PARISH PROGRAMS Report [here](#), Sunday Forum report [here](#)
 - [Newcomers](#) - Next Newcomers Luncheon is May 7 - we will welcome them in a liturgy at both services that day as well
 - Directory Pictures and newsletter feature – who might be point person?
- OUTREACH Report [here](#)
 - Outreach Visioning Task Force – Approving Members - Jim Geenen, Maureen Hunt, Judy Dykes, Paula Welling, Stephany Semones, Mary Hartman, Carter Smith, Em Nidiffer, John Turley (co-lead), Joslyn Schaefer (co-lead),

- Parish Fair Evolution

Parish Fair for 2023 will not take place in its traditional format. The vestry accepts Alyson Nelson's offer to chair a committee to explore options for other events to replace the fair for this year. Motion by Barbara, seconded by Laura - unanimously approved.

WARDEN'S REPORT

- Compost Asheville <https://compostavl.com/> will begin a pickup route in the Waynesville area if 30 restaurants, churches, or residents become members. Would Grace consider this at \$30 a month, with a \$5 rebate monthly?

Motion to join other businesses and churches if enough wish to participate; motion by John, seconded by Tracy - unanimously approved. Buildings and grounds will be the funding source - Donna and MaryLou will be contacted regarding how this will work/how we will participate.

- Note Dates for Committee Nights: 4/11, 5/2, 6/6, 7/11, 8/1, 9/5, 10/3, 11/7, 12/5

RECTOR'S REPORT

- My Way of Love / Renewal Works

Renewal Works begins in September. Suggested for vestry to participate in "The Way of Love"

- Discussion of Best Date for Annual Meeting in 2024

Annual meeting - January 21, 2024

Annual vestry retreat - January 27-29, 2024

- International Mission Trip with Youth Summer of 2024?
- Leadership for pictures and Newcomers Corner
- Note: Joslyn & Andrea away the week after Easter
- SafeChurch

SafeChurch information to be sent to each vestry member via email for completion.

- Reminder of Lunch with Supply Priest Lisa Fischbeck on 4/16 - who can take lead? Can be simple...

Conflict Resolution (Part 1 of 3): Discussion based on this 13 minute long [podcast](#)

Meeting adjourned at 8:55 PM

Minutes respectfully submitted by David Ferguson.

Next Meeting: Tuesday, April 18 at 6 pm