Vestry Meeting Tuesday, November 16, 2021 @ 6:00 pm

Present: Dale McDonald, Lauri Sojourner, Mariah Nehus, Mary Lockey, Michael Lodico, Laurel Destry, Kathie Johnson; Walter Austin, Gary Roberts (treasurers); Madison Owen (parish programs director)

Celebrating that Christ is all and in all by seeking, inviting, belonging, serving & reverencing God's creation.

- I. Pastoral Check-in; Devotion (Mariah Nehus); Review Communication Guidelines (10 min.)
- II. *Consent Agenda (15 min)
 - a) Approve Minutes from October Vestry Meeting
 - Receive September Financial Statements (Operating Budget, Designated Funds, & Balance Sheet) & Treasurer's Report
- --Motion to approve consent agenda made by Kathie J., seconded by Mary L, unanimously approved.
 - III. New Business (45 min)
 - a) Review Annual Campaign responses and make follow-up plan
 - 1. How are we doing with invitations to ministries for those who have responded with time and talent?
- --First week of December for reminders (voice/text/email) for non-respondents. Continue to send thank-you notes; ministry teams will be responsible for specific contacts regarding time and talent.
- --We need to make sure that we are getting the most up-to-date information from the spreadsheet (some vestry members are not seeing the updates). Madison will follow up for us with parish administrator.
 - b) Budget Draft (20 min)
- --Pledge receipts we have collected 96% of 2021 pledge receipts as of October 31. Running behind on loose plate. Total income was 91%. Expenses spot on in relation to the budget. \$147,000 on Balance Sheet in cash.
- --BUDGET 2022: there are still some holes but it is substantially complete. Each area of the budget draft to date was shared and briefly discussed.
- IV. Standing Committee Updates
 - 1. Parish Programs a) Review Advent / Christmas programming (see calendar provided by Madison).
 - Brainstorm newcomer integration / follow-up Prayer partner list follow-up in person. Possibly having something hand-knit.
 Flower ministry would be a good way to follow up.

- approving deposit "advance" for women's retreat from Vestry Reserve Fund (it will be a pass through - as registrants will reimburse as they sign up) —SEE ADMINISTRATION COMMITTEE, BELOW.
- a. Outreach Committee no updates on EACH/Grace House. Volunteers needed for canvassing for the pre-Thanksgiving outreach events. Reminders will be in e-news. GGG making 30 candy roaster pies for Thanksgiving. Marthas are meeting by Zoom several service projects underway. Creation Care very active with several projects (solar energy, rain garden, etc.). Motion to allocate \$1000 for Christmas charity for children to come from Vestry reserve or, if rector prefers, Rector's Discretionary Fund (Motion by Mary L, seconded by Mariah N. unanimously approved).
- b. Administration Committee
 - 1. Disposition of significant donation treasurers will put it in Vestry Reserve for now. Joslyn will touch base with the donor.
 - 2. *Vote on entering contract with Foundation Repair Services to secure current sacristy Motion to approve up to \$9000 for sacristy support (Lauri S, seconded by Mariah Nehus). Funds should come from Vestry Reserve.
 - 3. *Approve notifying Advanced Business Systems that we intend not to renew our current lease when it expires in order to get a better copier deal. Lauri S. made a motion, seconded by Kathie J., approved unanimously.
 - 4. Midlife-women's group request for money as a passthrough for a retreat that is being developed. Motion by Michael L. seconded by Dale M. to allocate up to \$2000 as a passthrough.
 - 5. Motion by Lauri (seconded by Mary L.) to allocate \$1000 for Virginia Moe to attend a conference in early 2022.
- V. Looking Ahead
 - a) Update on conversations with potential new Vestry members Tracy Bahm is a maybe; John Turley is a yes, Jesse Nelson is a strong maybe, Barbara Rowe is a yes. Bob Stambaugh has not responded as yet. Polite declines from Gene Sloan, Walter Denning.
 - b) Review leadership timeline

Tuesday, 11/16 Draft budget presented to Vestry

Sunday, 12/19 Nominations for Vestry Due to Rector

Tuesday, 12/21 – Vestry Meeting Vote on Budget (nominees to Vestry invited to attend?) – **depends on the number of nominations**.

Sunday, 1/9 Annual Meeting & Ministry Celebration & Election

Sunday 1/16 – Installation of New Vestry at Liturgies

Friday-Sunday 1/29 - 30 - Vestry Retreat – invitation made to Vestry members to assist with the planning. Lake Logan is completely booked that weekend. May require change of dates or venue.

Other Business:

- 1. Mariah noted that in Livestream the choir is inaudible. Possible need to examine the miking.
- 2. A brief Executive Session ensued.

Meeting adjourned at 7:45 pm.

Respectfully submitted,

Michael Lodico