

Grace Church in the Mountains  
Vestry Minutes  
August 15, 2017

The meeting began at 6:01pm. and was opened with prayer by the Rev. Joslyn Ogden Schaefer. Joslyn asked Jim Moore to read a letter from Bishop José McLoughlin written in response to the August 12 events in Charlottesville, Virginia. After a minute of silence, Joslyn offered a prayer. She asked the Vestry members to share where they thought the Bishop's letter is calling Grace Church to go. Several members shared their thoughts.

Rector present:                   The Rev. Joslyn Ogden Schaefer

Vestry members present:       Lisa Hardeman, Linda Sexton, Donna Buckner, Linda Deeb,  
Louisa Lunt, Rob Viau, Bill Collins, Jim Moore

Guests present:                   The Rev. Dn. Ray Escott, Peter Welling, Treasurer  
Mary Lockey, Vestry Clerk

Consent Agenda

- ✓ Approved minutes of July 18, 2017 Vestry meeting
- ✓ Receipt of Written Committee Reports (included in August packet)
- ✓ Receipt of Treasurer's Report (included in August packet)

The approval of the Consent Agenda passed unanimously.

Retreat Follow-up

Joslyn distributed a document, "Church Size and Its implications", published by The Credo Institute. She encouraged Vestry members to consider challenges and strengths for a parish our size. Grace Church in the Mountains falls between "Pastoral" and "Transition" size.

Joslyn distributed the organizational chart for Grace Church and asked members to revisit roles and responsibilities as pertaining to oversight or hands on.

Budget requests forms will soon be sent. Joslyn asked that dollars requested be aligned with missional priorities. Bill stated that project requests that affect physical aspects of the church should involve the Building and Grounds Committee.

There is currently no budget for children and youth ministry.

Joslyn asked Vestry members to identify people for leadership roles in the church, including serving on the vestry. She will extend an invitation to the parish to attend Vestry meetings so they can see how the Vestry works. Treasurer's position is key. A bookkeeper may need to be hired soon.

The Vestry discussed relating SMART goals to missional priorities. (Specific-Measurable-Attainable/Assigned-Relevant-Time Bound). Bill suggested that each member write one goal for each missional priority (three total). Goals should be emailed to Joslyn.

### Stewardship List

Joslyn distributed the proposed stewardship-ask list. Duplicate names have been removed. The Vestry will review and email edits to Joslyn. One pledge letter will be mailed to married couples; they may choose to pledge separately.

### Finance Committee

Peter stated that \$672.34 in dividends and interest is the amount to be moved from the Morehead Trust to our bank account under Outreach-Income-Undesignated per the recommendation of the Finance Committee. The recommendation **passed unanimously**.

The balance sheet will be posted on the bulletin board.

### Children's Formation Room Allocation

Joslyn distributed a recommendation from the *ad hoc* Committee on Formation for Children and Youth. On September 3, the Adult Formation topic will be children's education.

Joslyn read a letter to be sent to families introducing children's ministry at Grace. Each Vestry member signed the letters.

The vote on room allocation for children's formation was taken by secret ballot. The recommendation to locate children's ministry downstairs **passed**. A wall needs to be constructed to house both Catechesis and Godly Play. Louisa will talk with the Building and Grounds Committee.

Linda Sexton suggested that we look into grants provided by the diocese earmarked for modification of church grounds. Louisa will follow up with Bob Vogt.

### Congregational Care

Linda Sexton has offered to help parishioners with moving into new homes. Pam Davis will chair the committee for six months. Paula continues to help organize meals.

### Shepherding

Paula reported that Boojums gatherings went very well. More shepherding assignments will be made soon. Paula will invite new members to join her for lunch.

We will move away from commercially made nametags and use those with plastic covers. These can be made easily for each service.

### Outreach and Parish Fair

Lisa stated that money may be taken from Outreach to help with backpacks.

The spreadsheet for grant applications for parish fair funds has been prepared. The Fair Committee Chairs will meet with Outreach Committee on August 30 to finalize report. Recommendations will be given to the Vestry at the September meeting.

Net proceeds from the fair = \$17,150. Linda Deeb submitted the booth report.

### Adult Education

Rob led a discussion about hosting “pub theology” – when people gather in pubs to discuss issues of theology, church etc. This is something that appeals to people in their 20’s and could be a way to target this population for church outreach.

### Communication Committee

Bill asked for volunteers to serve on an ad hoc web site committee to help set priorities and budget for web site. There is a need to determine what can be done in house and what needs to be resourced.

The bulletin will change to a booklet format during the second half of Ordinary Time. Supplements will be added weekly. A new booklet will be available for Advent. Music not in the 1982 hymnal will be included in weekly liturgies.

The newsletter will be published quarterly. Joslyn will start a new publication that will announce church events.

#### Rector's Report

Joslyn reported that due to consistently low attendance, La Misa will be discontinued. During the 10:30 service, the Lord's Prayer will be said in Spanish. Posadas and monthly discussion groups will be held in December.

#### Special Business

Jim Moore thanked Mary Lockey for serving as Vestry Clerk. The recommendation was made to start Vestry meetings at 6:10pm. **passed unanimously**

#### Dismissal

With no further business to discuss, the meeting adjourned at 7:35pm.

Respectfully submitted,

Mary Lockey  
Clerk to the Vestry