

Grace Church in the Mountains
Vestry Meeting
October 19, 2021

Celebrating that Christ is all and in all by seeking, inviting, belonging, serving and reverencing God's creation.

Minutes

Vestry and Clergy Present: Michael Lodico, Laura Armour, Mary Lockey, Mariah Nehus, Pat Robinson, Kathie Johnson, Rev. Joslyn Schaefer, Laurel Destry, Madison Owen

Absent: Lauri SoJourneyer, Dale McDonald

Guests: Karen Morris, Gary Roberts

The meeting was called to order at 6:02 p.m.

Michael Lodico led a devotion.

Pastoral check in was led by Joslyn with input from the Vestry.

The communication guidelines were reviewed.

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Consent Agenda

A motion was made (Michael) and seconded (Mariah) to receive the Consent Agenda. This motion passed with unanimous approval. This Consent Agenda included the following:

- September Vestry Minutes
- Receiving of the September Financial Statements (Operating Budget, Designated Funds and Balance Sheet) & Treasurer's Report

New Business

- Madison led a discussion about the Food for Thought Ministry with Youth and Children.
- The Vestry broke into groups to begin working on the 2022 Budget.
- The stewardship feedback loop was discussed.

Standing Committee Updates

Comments below are in addition to the submitted written reports

Outreach

- A motion was made by Pat and seconded by Laurel to approve Outreach to spend \$500 for the Turkey Jam. This will put the Outreach Committee over budget. This was approved by unanimous vote.
- A discussion was held about the future of Grace House as EACH is disbanding. It was decided that:
 - we will honor our lease to April 1st
 - we intend to give Sarah the rent \$ she has paid for a future housing need - this will be discussed with Sarah
- Options for future use were discussed which included providing this as office space for non-profits. This will be an ongoing discussion.

Parish Programs

- The Calendar was reviewed for November and December.

Administration

- A motion was made (Michael) and seconded (Laurel) to create an addendum to Madison's offer letter which will allow her a choice of one off the following because the medical benefit included in the original offer was not needed:
 - add unused benefit dollars to her salary
 - pay toward her student loan
 - put into a Healthcare Spending Account

The motion carried unanimously.

- A motion was made by Pat and seconded by Mary to pay \$37,856.90 as the Diocesan Pledge for 2022. This vote passed unanimously.
- Building and Grounds will buy 2 heaters to replace those we were borrowing.
- The water heater in the kitchen broke and needs to be replaced. The committee will look at tankless options to determine the most cost effective and environmentally appropriate option given the urgent need to replace it.

The meeting was adjourned at 8:20 p.m.

The next meeting is November 16, 2021 at 6 p.m. via Zoom.

Submitted,

Karen Morris

Clerk